

## ADDENDUM TO THE NETWORK MEMBERSHIP AGREEMENT

This “**Addendum**” is made on 5/30/2020, between:

- (1) **START NETWORK**, a company limited by guarantee (company number: 09286835) registered in England and Wales, which is registered as a charity in England and Wales under charity number 1159483, whose registered office is at WeWork Aviation House, 125 Kingsway, London, WC2B 6NH (“**Start Network**”); and
- (2) MIDEFEHOPS Asbl  
a company/charity registered in DEMOCRATIC REPUBLIC OF THE CONGO  
under company number F.92/18.026  
and/or charity number 08/DIVAS/N-K/014/2000  
whose registered office is at DEMOCRATIC REPUBLIC OF THE CONGO  
(the “**Member**”).

This Addendum forms part of and amends (where applicable) the Network Membership Agreement between Start Network and the Member dated 5/30/2020 (the “**Agreement**”) in light of the Member’s confirmed status as a Member at Tier 2 of the Start Network.

Capitalised terms used in this Addendum shall have the meanings set out in this Addendum; where not defined, they shall have the meanings set out in the Agreement. Except as modified below, the terms of the Agreement shall remain in full force and effect. Nothing in this Addendum shall alter the terms of any Award Letter for grant funds (as agreed with the Grant Custodian). In the event of any discrepancy between the terms of this Addendum and the terms of the Agreement the terms of this Addendum shall prevail.

**IT IS AGREED** as follows:


1. For so long as the Member is a Member at Tier 2 (as confirmed in writing by Start Network), and in accordance with Clause 4.1 of the Agreement (which deals with funding programmes and projects), the Member may only apply to access Start Network funding for grants each up to a maximum amount of £30,000 (unless otherwise agreed by the Start Network and the relevant Grant Custodian in writing).
2. For so long as the Member is a Member at Tier 2, the Member is **not** required to have a safeguarding policy in compliance with international standards on safeguarding and the prevention of sexual exploitation and abuse (as defined in the UN Secretary General’s Bulletin ST/SGB/2003/13) as is set out in Clause 4.3 of the Agreement. The Member **is** required instead to:
  - a. comply at all times with Start Network’s Safeguarding Policy or with the Grant Custodian’s safeguarding policy when in receipt of funds from that Grant Custodian.
  - b. demonstrate the Member and its employees have an understanding of safeguarding, as assessed by the Start Network and / or Grant Custodian, and show that the Member has taken steps to promote such understanding internally in its organisation;
  - c. ensure that the Member, its trustees, employees, contractors, partners and volunteers treat its staff, volunteers, beneficiaries, and other vulnerable populations and children with respect and avoid doing them harm and / or putting them in a position where they could be harmed and must have no history of failing to do so, without a legitimate

explanation and an appropriate response that satisfies Start Network's due diligence assessment;

- d. have a process for both documenting and securely storing incidences of alleged abuse, concerns, or referrals in accordance with Start Network and/or the Grant Custodian's safeguarding policies (whichever is applicable);
- e. prohibit unsupervised contact between its representatives (trustees, employees, volunteers, contractors, partners, etc.) and vulnerable populations including children.

3. Clause 8 of the Agreement which refers to previous Consortium and Start Fund Agreements shall not apply to the Member.

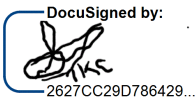
**Signed for and on behalf of START NETWORK      Signed for and on behalf of**

Signature:  E221618E499A428...

Name: Suzanne Lyne

Title: Chief Finance & Operations Officer

Date: 5/30/2020

Signature:  2627CC29D786429...

Name: Isidore KALIMIRA CIHIMBIRE

Title: Coordinateur

Date: 5/30/2020